

## **Board Member Covenant**

### **Covenant for Temple Israel Board of Trustee Members**

Striving to be a holy congregation, Temple Israel is committed to the precepts of Reform Judaism:

*Inspiring spiritual, education and ethical growth*

— Torah **תורה**

*Involving our members in worship*

— Avodah **עבודה**

*Improving our and our neighbors' communities through  
Tikun Olam (Repairing the World)*

— Gemilut Chasadim **גמילות חסדים**

Central to Judaism is the concept of covenant. As we try to understand our role as God's partners we renew our covenants with God and each other in our liturgy, life cycle events and performance of mitzvot. These relationships are "brit kodesh", sacred covenants. Unlike an ordinary contract which simply protects each party, we enter a "brit kodesh" to better ourselves and our community.

As a member of Temple Israel's Governing Board, I promise, to the best of my ability, to provide the following service to our community:

#### **Attendance:**

- Attend regularly scheduled Board meetings.
- Attend orientations, trainings and retreats.
- Attend the annual meeting.
- Attend congregational services, activities and committee meetings.
- Consider attending regional and national URJ events.

#### **Board Involvement:**

- Participate thoughtfully and respectfully in discussions at Board meetings.
- Be prepared to discuss agenda items at Board meetings.
- Present a D'var Torah and/or closing prayer at Board meetings.
- Have a working knowledge of the Board of Trustees Manual, by-laws, policies and financial reports of Temple Israel.
- Support the final decisions of the Board and maintain confidentiality as required.
- Do not disclose confidential information outside of the organization.
- Serve as a positive representative of the entire congregation.
- Be fiscally responsible in Temple matters.
- Plan effectively for the future of the community by ensuring a sound financial and organizational structure.
- Implement congregational goals by the development of policy which is guided by Jewish values.

#### **Committee Involvement:**

- Participate actively and take a leadership role in one or more of the synagogue's committees or auxiliaries as requested by the President.
- Prepare to act as a liaison for this committee or auxiliary to the board, providing written and/or oral reports as requested by the President in a timely manner.

**Involvement in Synagogue Life:**

- Engage in synagogue life.
- Support and attend educational, fund-raising and social programs.
- Support Social Justice and Caring Community activities.
- Reach out to new members and help to integrate them into synagogue life.

**Financial Obligations:**

- Consider becoming a sponsor of Temple Israel by paying 25% over assigned dues while serving on the Board of Directors.
- Support special fund-raising efforts of the synagogue.
- Consider becoming a member of the either WRJ-O or Men’s Club.

**Temple Israel of Omaha, Nebraska**

Acknowledgement and Disclosure Statement for Board Members,  
Committee Members and Staff

**I. Temple Israel Policies and Procedures**

As a Temple Israel board member, committee member or staff member, I understand the orientation information and policies and procedures materials provided to me about Temple Israel and my role.

**II. Confidentiality**

I understand that as a board member, committee member or staff member, I will have access to confidential information. I agree not to disclose this confidential information outside of the organization.

**III. Conflict of Interest**

I agree to disclose all known conflicts of interest in which my actions, as a board member, committee member or staff member, may influence financial-related decisions. I will refrain from discussion or voting in connection with such matters.

This document should be signed annually.

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Board Member’s Signature

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President’s Signature